



*KOREducators seeks to deliver a range of educational services  
that align with the mission of the organization*

*\* Empower Individuals \* Enrich Communities \* Shape Education \**

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KOREducators Board of Director's Meeting  
May 24, 2011

LEP High School  
2044 E. Burnside St.  
Portland, OR 97214

Minutes

**Attendance:**

*Directors:* Dave Rule, Mike Kaiel, Mark Ripkey, Kathy Finney, John Hancock, George Jones and Laurie Thurston

*Staff:* Adam Reid, Dee Dee Elsey, Jen Stone and Jan Phillips

*Ex-Officio Directors:* Lorna Fast Buffalo Horse

*Absent:* Mike Bode, Nate Schlingmann and Rachael Collins

*Parents:* Christina Jenkins

*Students:* Josie Flores, James Cador, Jackson Baker, Angel Jenkins and Blanca Gonzalez

**I. CALL TO ORDER**

The meeting was called to order at 6:15 p.m. by Dave Rule

**II. APPROVAL OF MINUTES FROM LAST MEETING:**

Minutes from April 20, 2011 Board of Director's Meeting were reviewed and approved.

Mark Ripkey stated that after the monthly Board Meetings if we can post the edited/approved minutes on our website. Jan stated that she would connect with Shannon to have her add them to the LEP High website.

**III. DIRECTOR'S REPORT:**

Lorna stated that two staff members will be leaving this next year. We are very lucky to have such qualified great staff and fortunate with our subs as well. It's difficult to retain staff as our wages are considerably lower than PPS employees.

**Discipline:** A great deal of my time this year was spent on discipline. Mostly drug and alcohol issues. We did involve Lifeworks NW and they have frequented our school to assess some of our current students who are struggling. Drug and alcohol hearings can lead to expulsions.

We are very successful in most of the things we are doing and maturing as an organization. The Math Oaks Focus class was beneficial and very successful in tracking students. The Miller Grant supported the salary of Testing Coordinator, Laurie Thurston and Testing Assistant, Patrice Kelly.

**Preliminary Anticipated OAK Testing Results:**

11% gain in reading

36% gain in math

Lorna reminded Board members of times/location and that the gowns will be there for each member.

Please see Lorna's report for additional topics of discussion.

**IV. LEP STAFF PRESENTATION:**

**2011 YOUTH and GOVERNMENT:**

Jen Stone stated that our students completely rocked the 2011 Student Legislative Session! They worked hard and their performance is something we can all be proud of. There were 160 students from 12 schools who participated. LEP brought 17 delegates- we were the smallest school but had the largest North District delegation and the second largest overall! There were 70 bills brought to the session; 12 bills successfully made it through the process and were signed by the Youth Governor and 2 of those were LEP bills. All of our students did exceptionally well.

Representatives Blanca Gonzalez & Senator Angel Jenkins were awarded the Oregon Heritage award

To LEP Leadership:

Representative James Cador- *Speaker of the House*

Representative Blanca Gonzalez- *Reading Clerk of the House*

Representative Sharmaine Calderone- *Clerk of the House*

Representative Kaylin Norman- *Sargent at Arms in the House*

Senator Izzy Berlin- *Committee Chair*

James Cador, Angel Jenkins, Blanca Gonzales and Jackson Baker presented a brief overview of their personal experiences.

**Serbia Delegate Trip:**

Josie Flores shared details of her two week trip to Serbia and the cultural differences.

**V. DEVELOPMENT DIRECTOR REPORT: Adam Reported**

**Enrollment:** 339 currently enrolled. 60 accepted applications for next year. Half are freshman and we have the capacity to hold 90 new freshmen. Shannon and Adam are recruiting for next year.

**May Fundraising Dinner:**

Donations are still trickling in and the event netted \$23K so far.

All the Development team members are to be congratulated for contributing such well-rounded talents and the event was a huge success and I am very pleased at the outcome. The event was fun, entertaining. It focused on our mission and the presentations from the students were heartfelt. The student's benefited from the experience. More lead time needed for next year.

39 Silent auction items all sold. All tickets sold out a week before.

**Ainsworth Community Church Fundraiser:** The Auction date is June 4, 2011. The cost of the tickets are \$60 and we must fill one table of ten people. Shannon is attending the event and co-sponsoring.

**VISTA AmeriCorps Position:** Adam is still in the process of going through the 100 applicants for this position. It will provide a full-time VISTA to work on the Entrepreneurship Conference fundraiser, LEP business, and the school lunch program.

**VI. FACILITIES UPDATE:**

Dave stated that with the PPS Capital Fund not passing how does that impact LEP? Lorna stated very little impact though it may diminish our chances to get in a PPS building.

SVP attorney did finish the LEP lease draft. The draft honors three years with opt out rent reduction options. Nothing has been signed or finalized. We are here until June 2015. We will resume when Mike Bode returns. Lorna will submit a brief outline of the lease and negotiation process to the Board Members. Mike initially is to get the draft to HOOD and then additional Board members and attorneys will be involved in the negotiations'.

**VII. BUSINESS MANAGER REPORT:** Business Manager Dee Dee Elsey reported the following.

- Donations still coming in from the Benefit Dinner. The generosity is amazing. The people who bid the Hawaii trip actually donated extra bringing the total to \$3,000.
- Last year we had a 5% drop off in enrollment at the end of May. This year we were at 339 at the end of May.

- **Cash Flow:** Projecting ending cash balance of 39K. I added 8K for a very successful benefit auction/dinner and subtracted 6K for the May PPS funding that came in lower than projected. The line of credit is projected to be paid off by years end. This year we opted to pay employees in 12 month increments through August.
- We've started to gear up for our annual audit. Our first visit from Pauly Rogers will be July 11<sup>th</sup> and 12<sup>th</sup>.
- I've met with our Medical, Dental and Life Insurance broker and it looks like we might avoid a policy premium increase this year. Even so, Debbie Thompkins, our HR broker is researching other options for us, as she's indicating that things are changing quickly in the health care industry.

Lorna stated that she hopes the numbers from the state will be in and presented at the June Board meeting.

Next year is our Charter renewal and we are in good shape for a successful renewal, as the PPS Board will look most closely at test scores and financial stability.

#### **VIII. BY-LAWS:**

Mark Ripkey distributed the proposal and discussion followed regarding specification to classes of Board members. (see handout)

- Define specifically the size of the board. Propose a 3-4 new members with a 3-4 year term. Staggering terms by positions.
- Community Business Leaders: Diverse role of stakeholders
- Kathy Finney asked if staff and parents are voting members! Lorna stated that we do have six staff members presently who are non-voting members and she has concerns about having staff members voting. LEP's current Board composition of primarily community members distinguishes us among Charter Schools.
- John Hancock asked is it about governance or representation? It's a model that seeks representation.
- Dave stated Voice not Vote. It clouds from a non-profit model.
- Voting member down to 5-6 presently.
- The By-Law revision efforts and Strategic planning will help our accreditation and charter renewal.

**IX. RECURITING NEW BOARD MEMBERS:**

Dave will pool consensus from the board.

**X: FUTURE MEETING DATES:**

The next meeting of the KORE Educators Board of Directors will be June 15, 2011 @6:00 p.m. to be held at Leadership and Entrepreneurship Public Charter High School (LEP High School), 2044 E. Burnside St., Portland, Oregon.

The Meeting adjourned at 8:26p.m.

Respectfully submitted by Jan Phillips